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Diversity, Inclusion, and Equal Opportunity in the Armed Services Kristy N. Kamarck 2017-10-24 Diversity, inclusion, and equal opportunity are three terms that are often used interchangeably; however, there are some differences in how they are interpreted and applied between the Department of Defense (DOD) and civilian organizations. In the past few decades there have been rapid changes to certain laws and policies regarding diversity, inclusion, and equal opportunity in the Armed Forces. Since 2009, DOD policy changes and congressional actions have allowed individuals who are gay to serve openly with recognition for their same-sex spouses as dependents for the purpose of military benefits and opened all combat assignments to women. On June 30, 2016, DOD announced the end of restrictions on service for those transgender troops already openly serving. However, in August of 2017, President Donald J. Trump directed DOD to (1) continue to prohibit new transgender recruits, (2) review policies on existing transgender servicemembers, and (3) restrict spending on surgical procedures related to gender transition. Military manpower requirements derive from National Military Strategy and are determined by the military services based on the workload required to deliver essential capabilities. Some argue that to effectively deliver these capabilities a workforce with a range of backgrounds, skills and knowledge is required. Those who support broader diversity and equal-opportunity initiatives in the military contend that a more diverse force is a better performing and more efficient force. They point out that the nature of modern warfare has been shifting, requiring a range of new skills and competencies, and that these skills may be found in a more diverse cross-section of American youth. Some argue that historically underrepresented demographic groups continue to be at a disadvantage within the military and that efforts should be intensified to ensure equal opportunity for individuals in those groups. Some also contend that if the military is to remain competitive with private-sector employers in recruiting a skilled

workforce, DOD should offer the same equal-opportunity rights and protections that civilian employees have. Others oppose the expansion of diversity to include non-traditional gender identification because they fear it would undermine military cohesion and effectiveness, and would not accurately reflect American society as a whole.

The Fall of the Philippines Louis Morton 2016-03-26 The soldier reading these pages would do well to reflect on the wisdom of the statement exhibited in a Japanese shrine: "Woe unto him who has not tasted defeat." Victory too often leads to overconfidence and erases the memory of mistakes. Defeat brings into sharp focus the causes that led to failure and provides a fruitful field of study for those soldiers and laymen who seek in the past lessons for the future. The statesman and the informed citizen reading these pages will realize that our military means as well as our estimates and plans must always be in balance with our long-range national policy. This lesson signposted by the Battle of Manila Bay; the Treaty of Paris, signed in December 1898 when we decided to keep the Philippines; the Washington Conference of 1921-22; and the Manchurian Crisis of 1931 we ignored before Pearl Harbor. The result was defeat on the field of battle and the loss of the Philippine Islands. Work on this volume was begun in early 1947. The reader may gain some idea of the size of the task of writing this history by an appraisal of The Sources.

Aviation in the U.S. Army, 1919-1939 Maurer Maurer 1987

The Army Wife Handbook Ann Crossley 1993-01-01

Stolen Valor Bernard Gary Burkett 1998 Military documents reveal decades of deceit about the Vietnam War and myths perpetuated by the mainstream media.

U. S. Army Retired Soldiers Handbook Soldier for Life- Retirement Services Office (U.S.) 2017-09 This handbook provides guidance to U.S. Army retired soldiers and their families about their military status after

retirement, benefits and privileges that they may be entitled. Some of the topics covered within this handbook include: MyArmyBenefits (MAB) Program, Change of Address Military Identification and Privilege Cards Military Treatment Facilities (MTFs) for Medical Care & TRICARE Military Installation Privileges- Stateside and Overseas Locating Former and Retired Soldiers Community Relations Army Emergency Relief Department of Veterans Affairs (VA) Benefits And much more Retired U.S. Army soldiers and their families may be interested in this retirement guide. Members of the ROTC Corps, and American citizens interested in enlisting within the U.S. Army also may be interested in this guide to comprehensive Army service benefits. Related products: Federal Benefits for Veterans, Dependents, and Survivors 2017 is available

here:<https://bookstore.gpo.gov/products/federal-benefits-veterans-dependents-and-survivors-2017> Information for Survivor Annuitants: Federal Employees Retirement System (FERS) is available

here:<https://bookstore.gpo.gov/products/information-survivor-annuitants-federal-employees-retirement-system-fers> Applying for Deferred or Postponed Retirement Under the Federal Employees Retirement System FERS is available

here:<https://bookstore.gpo.gov/products/applying-deferred-or-postponed-retirement-under-federal-employees-retirement-system-fers>

Soldier's Guide :. 2013

Air Force Manual Afman 36-2203 Drill and Ceremonies United States Government Air Force 2013-06-24

This manual describes the movements and procedures for saluting, drill, ceremonies, reviews, and parades. It implements AFPD 36-22, Military Training. This manual is for general use throughout the US Air Force and is a guide for persons teaching, learning, or participating in drill and ceremonies. (See AFR 900-6, Honors and Ceremonies Accorded Distinguished Persons.) It applies to Air National Guard (ANG) and US Air Force Reserve (USAFR) units and members.

Brown Bag Lessons Don Alexander 2012 Brown Bag Lessons, The Magic of Bullet Writing centers on effective bullet writing and guarantees immediate improvement. Skillful writing doesn't have to be difficult. No other book approaches writing the way this book does, and no other book teaches these techniques. After reading this book, you will fully understand how to write strong bullets and "why" every word matters. In 2003 the author created a seminar to teach a fair and consistent process to evaluate recognition packages. This seminar transformed an entire organization within six months. Since then, the techniques have decisively transformed the writing, recognition, and promotions of every organization applying them. The practices in this book continue to positively impact the Air Force and sister services through professional military education. In addition, the concepts have helped transitioning service members and college students better communicate

acquired capabilities and competencies on their résumés. Read on to discover the "magic" and open your eyes to a brand new way to look at writing. The US Air Force promotion system emphasizes the importance of documenting your very best accomplishments. Under this system, promotion comes from the most recent performance reports, so Airmen must communicate the best accomplishments and not just words that fill the white space. This Magic of Bullet Writing will ensure you know how to articulate not just what you are doing but also convey your strongest competencies and capabilities so the promotion board can fully assess your readiness for promotion. Training materials that correspond to the lessons in this book are available for free download at <http://www.brownbaglessons.com>. Are you ready for the magic?

Commanding an Air Force Squadron Timothy T. Timmons 1993 Obviously directed at Air Force readers, Colonel Timmons's book - because of its aphoristic, anecdotal, concrete approach - will speak to readers in other services and in many civilian organizations and institutions as well. Shelves in the nation's bookstores today are groaning under the weight of "how-to" leadership books purporting to reveal the secrets of how to succeed in one career or another. Most do not last. Only a few stand the test of time; this promises to be one of them. Lieutenant General Bradley C. Hosmer, United States Air Force Superintendent, United States Air Force Academy

Drill and Ceremonies - Air Force Manual 36-2203 (19 June 2018) U. S. Air Force 2018-07-18 This manual implements Air Force Policy Directive (AFPD) 36-26, Total Force Development. It describes the movements and procedures for saluting, drill, ceremonies, reviews, and parades. This manual is for general use throughout the US Air Force and is a guide for persons teaching, learning, or participating in drill and ceremonies (see Air Force Instruction (AFI) 34-1201, Protocol). This manual applies to all Regular Air Force units and members including the Air National Guard and Air Force Reserve units and members. Ensure that all records created as a result of processes prescribed in this publication are maintained IAW Air Force Manual (AFMAN) 33-363, Management of Records, and disposed of IAW the Air Force Records Disposition Schedule (RDS) in the Air Force Records Information Management System (AFRIMS).

The Finest Hours Michael J. Tougias 2015-12-29 Documents the 1952 Coast Guard mission to save the crews of two oil tankers that were torn in half by the force of one of New England's worst nor'easters.

The Tongue and Quill Air Force 2019-10-11 The Tongue and Quill has been a valued Air Force resource for decades and many Airmen from our Total Force of uniformed and civilian members have contributed their talents to various editions over the years. This revision is built upon the foundation of governing directives and user's inputs from the unit level all the way up to Headquarters Air Force. A small team of Total Force Airmen from the Air University, the United States Air Force Academy, Headquarters Air Education and Training

Command (AETC), the Air Force Reserve Command (AFRC), Air National Guard (ANG), and Headquarters Air Force compiled inputs from the field and rebuilt *The Tongue and Quill* to meet the needs of today's Airmen. The team put many hours into this effort over a span of almost two years to improve the content, relevance, and organization of material throughout this handbook. As the final files go to press it is the desire of *The Tongue and Quill* team to say thank you to every Airman who assisted in making this edition better; you have our sincere appreciation!

[Pre-Incident Indicators of Terrorist Incidents](#) Brent L. Smith 2011-01 This is a print on demand edition of a hard to find publication. Explores whether sufficient data exists to examine the temporal and spatial relationships that existed in terrorist group planning, and if so, could patterns of preparatory conduct be identified? About one-half of the terrorists resided, planned, and prepared for terrorism relatively close to their eventual target. The terrorist groups existed for 1,205 days from the first planning meeting to the date of the actual/planned terrorist incident. The planning process for specific acts began 2-3 months prior to the terrorist incident. This study examined selected terrorist groups/incidents in the U.S. from 1980-2002. It provides for the potential to identify patterns of conduct that might lead to intervention prior to the commission of the actual terrorist incidents. Illustrations.

[The Functions of the Police in Modern Society](#) Egon Bittner 1970

[The Noncommissioned Officer and Petty Officer](#) National Defense University Press 2013-12 Full color publication with photographs. A first of its kind, this book-of, by, and for the noncommissioned officer and petty officer-is a comprehensive explanation of the enlisted leader across the U.S. Armed Services. It complements *The Armed Forces Officer*, the latest edition of which was published by NDU Press in 2007, as well as the Services' NCO/PO manuals and handbooks. Written by a team of Active, Reserve, and retired senior enlisted leaders from all Service branches, this book defines and describes how NCOs/POs fit into an organization, centers them in the Profession of Arms, explains their dual roles of complementing the officer and enabling the force, and exposes their international engagement. As Chairman of the Joint Chiefs of Staff General Martin E. Dempsey writes in his foreword to the book, "We know noncommissioned officers and petty officers to have exceptional competence, professional character, and soldierly grit-they are exemplars of our Profession of Arms." Aspirational and fulfilling, this book helps prepare young men and women who strive to become NCOs/POs, re-inspires serving enlisted leaders, and stimulates reflection by those who have retired from or left active service. It also gives those who have never worn the uniform a better understanding of who these exceptional men and women are, and why they are properly known as the "Backbone of the Armed Forces."

[Protocol](#) Pauline B. Innis 2002 *The Complete Handbook of Diplomatic, Official and Social Usage*. Known as the Bible or Red Book of Protocol.

[Enduring voices: Oral Histories of the U.S. Army Experience in Afghanistan, 2003-2005](#)

[The Chairmanship of the Joint Chiefs of Staff, 1949-2016](#) United States. Office of the Chairman of the Joint Chiefs of Staff. Joint History Office 2016 "This revised fifth edition examines the development of the chairmanship as an institution over the last sixty-seven years. It presents an expanded historical essay and four additional career biographies, with associated updates to the supplementary sections and appendices." -- p.vii.

[Air Force Handbook 1](#) U. S. Air Force 2018-07-17 This handbook implements AFPD 36-22, Air Force Military Training. Information in this handbook is primarily from Air Force publications and contains a compilation of policies, procedures, and standards that guide Airmen's actions within the Profession of Arms. This handbook applies to the Regular Air Force, Air Force Reserve and Air National Guard. This handbook contains the basic information Airmen need to understand the professionalism required within the Profession of Arms.

Attachment 1 contains references and supporting information used in this publication. This handbook is the sole source reference for the development of study guides to support the enlisted promotion system. Enlisted Airmen will use these study guide to prepare for their Promotion Fitness Examination (PFE) or United States Air Force Supervisory Examination (USAFSE).

[Congressional Record](#) United States. Congress 1969

[The Continental Army](#) Robert K. Wright 1983 A narrative analysis of the complex evolution of the Continental Army, with the lineages of the 177 individual units that comprised the Army, and fourteen charts depicting regimental organization.

[Commander's Legal Handbook](#) Judge Advocate General's Legal Center and School (United States. Army) 2012-06-15 This Handbook is designed to assist Army Commanders in taking proper immediate action when faced with a variety of legal issues that might arise during your command. The purpose of your actions should be to preserve the legal situation until you can consult with your servicing Judge Advocate. However, like most aspects of your command responsibilities, you can fail if you just wait for things to come to you. You need to be proactive in preventing problems before they occur. In the legal arena, this means establishing and enforcing high standards, ensuring your Soldiers are fully aware of those standards and properly trained to comply with them. You must also properly train your Soldiers on all Army policies and higher level command standards so that they also understand and comply with them. Soldiers must also be well-versed in the Army Values and be able to apply those values to real- world situations, which will usually keep them well

within legal bounds. Topics include: THE TOP TEN SITUATIONS WHERE YOU SHOULD IMMEDIATELY CONSULT YOUR SERVICING JUDGE ADVOCATE MILITARY JUSTICE/CRIMINAL LAW Introduction to Military Criminal Law Misconduct: Options and Duties Of The Commander Unlawful Command Influence R.C.M. 303 Preliminary Inquiry Non-Judicial Punishment, Article 15, UCMJ Article 15 Script Search and Seizure Self-Incrimination, Confessions, and Rights Warning UCMJ Punitive Articles Urinalysis, Drug and Alcohol Policies Fraternalization and Improper Senior-Subordinate Relationships Proper Responses to Reports of Sexual Assault Victim -Witness Issues INVESTIGATIONS Administrative Investigations/References Intro AR 15-6 Investigations Accident Investigations (AR 385-10) Line of Duty Investigations (AR 600-8-4) Fatal Training/Operational Accident Presentations to Next Of Kin (AR 600-34) Financial Liability Investigations (AR 735-5) STANDARDS OF ETHICAL CONDUCT Standards of Conduct Commanders Coins Support to Non-Federal Entities Government Motor Vehicle Transportation Family Readiness Groups Accompanying Spousal Travel Annual Filing of Financial Disclosure Forms ADMINISTRATIVE LAW AND PERSONNEL ACTIONS "Flagging" Soldiers from Positive Personnel Actions Enlisted Separations Officer Separations Bars To Reenlistment - Field Initiated Qualitative Service Program (QSP) Removal of Enlisted Soldiers From Promotion Lists Removal of Commissioned and Warrant Officers From Promotion Lists Security Clearances - Suspension and Revocation Sexual Harassment Domestic Violence Amendment to the Gun Control Act (Lautenberg Amendment) & FAP Article 138 Complaints Relief from Command INDIVIDUAL SOLDIER RIGHTS Body Piercing & Tattoo Policy Conscientious Objection Behavioral Health Evaluations Command Access to a Soldier's Protected Health Information (HIPAA) Extremist Organizations and Activities Political Activities by Members of The Armed Forces Whistleblower Protection Service Member's Civil Relief Act (SCRA) Religious Accommodation INTERNATIONAL & OPERATIONAL LAW Rules of Engagement Law of Armed Conflict CLAIMS AND CLIENT SERVICES Article 139 Claims Foreign and Deployment Claims Family Support Obligations (AR 608-99) Debt and Consumer Protection GOVERNMENT INFORMATION PRACTICES Freedom of Information Act Program Privacy Act Program FISCAL LAW Fiscal Law for Commanders *The Chemical Warfare Service* Leo P. Brophy 1959 **Personnel - Awards and Memorialization Program (Air Force Manual 36-2806)** U.S. Air Force 2019-11-22 This manual implements Air Force Policy Directive (AFPD) 36-28, Awards and Decorations Programs; and AFPD 36-31, Personal Affairs. This manual governs the Air Force special trophies, awards, decorations and memorialization programs. It applies to Regular Air Force, Air Force Reserve and Air National Guard personnel; and where specified applies to Air Force civilian employees paid through appropriated funds. In collaboration with the Chief of Air Force Reserve (AF/RE) and Director of the Air National Guard (NGB/CF),

the Deputy Chief of Staff for Manpower, Personnel, and Services (AF/A1) develops personnel policy for the Air Force Awards and Memorialization Program. Ensure all records created as a result of processes prescribed in this publication are maintained in accordance with Air Force Manual (AFMAN) 33-363, Management of Records, and disposed of in accordance with the Air Force Records Disposition Schedule located in the Air Force Records Information Management System.

TRADOC Pamphlet TP 600-4 The Soldier's Blue Book United States Government Us Army 2019-12-14 This manual, TRADOC Pamphlet TP 600-4 The Soldier's Blue Book: The Guide for Initial Entry Soldiers August 2019, is the guide for all Initial Entry Training (IET) Soldiers who join our Army Profession. It provides an introduction to being a Soldier and Trusted Army Professional, certified in character, competence, and commitment to the Army. The pamphlet introduces Soldiers to the Army Ethic, Values, Culture of Trust, History, Organizations, and Training. It provides information on pay, leave, Thrift Saving Plans (TSPs), and organizations that will be available to assist you and your Families. The Soldier's Blue Book is mandated reading and will be maintained and available during BCT/OSUT and AIT. This pamphlet applies to all active Army, U.S. Army Reserve, and the Army National Guard enlisted IET conducted at service schools, Army Training Centers, and other training activities under the control of Headquarters, TRADOC.

Commanding an Air Force Squadron in the Twenty-first Century Jeffrey F. Smith 2003 "Jeffrey Smith updates the earlier release of Col Timothy T. Timmon's *Commanding an Air Force Squadron* (1993). In this book, which includes a foreword by Gen John P. Jumper and an introduction by Colonel Timmons, USAF, retired, Colonel Smith relies on the vast "insights, experiences, and recommendations" of former and current commanders to identify the attributes of a successful commander at multiple levels. He identifies some issues commanders face regardless of the level of command, including counseling personnel, dorm inspections, commanders' calls, money management, and the roles of spouses and families. According to Colonel Smith, the conduct of individuals in times of crises is the truest barometer of a good commander."--Publisher website.

Practical Guide to Negotiating in the Military Stefan Eisen 2019 "A Practical Guide to Negotiating in the Military, 3rd edition outlines and provides frameworks for assessing and using five essential negotiating strategies tailored to the military environment. It includes applications to enhance the readers' understanding of these five strategies, properly evaluate situations, and select the most appropriate strategy"--Provided by publisher.

The Hukbalahap Insurrection Lawrence M. Greenberg 2010-06-01 This publication in the Center for Military History Historical Analysis Series addresses the American role in the Philippine Hukbalahap Insurrection. Brought to the verge of collapse by a wide-spread Communist-inspired insurgency, the government of the

Philippines, supported by limited U.S. aid, advice, and assistance, virtually eliminated Huk resistance by 1955. This study examines this remarkable achievement and demonstrates how efforts of uniquely qualified individuals, combined with American foreign policy initiatives and international events, prevented the collapse of an important allied nation. Published originally in 1987 by the Research and Analysis Division's Special Studies Series, *The Hukbalahap Insurrection* has received wide acclaim and sufficient attention to warrant wider distribution. Reprinted in its entirety, it provides contemporary planners with insights and observations that remain as valid today as when American and Filipino officials combined their efforts to defeat the well-organized Huk insurgency.

Psychological Operations Frank L. Goldstein 2012-08 From a military commander's perspective, the role of psychological operations (PSYOP) in the successful planning and execution of modern military operations is absolutely essential. It is an integral part of the United States Special Operations Command mission. Today, the military faces a dynamic and unpredictable world. PSYOP will remain a valuable instrument in the overall defense posture and will be a key asset in the fulfillment of U.S. national policy. This manuscript explores the breadth and depth of fundamental PSYOP roles, principles and methods. Each article is an independent effort and together they represent a cross section of what the best and brightest feel is key to both offensive and defensive psychological operations. Air University Press.

Pride & Ownership Rick Lasky 2006 This book serves as a guide for the seasoned veteran, the new firefighter and everyone in between, bringing them together for what it all takes to have that love for the job.

Medal of Honor Roy P. Benavidez 1999-10 This powerful story tells of one man's fight against bigotry, paralysis, and his war enemy that led to the Medal of Honor. From migrant farm-worker and middle school dropout to recipient of his country's highest award for bravery, Roy Benavidez demonstrated the courage and fortitude of an American hero. The half-Yaqui Indian, half-Mexican orphan fought his way out of the bigotry of South Texas to serve with the Army's elite - the Airborne and the Special Forces. In February 1981, President Reagan awarded him the Medal of Honor.

The Women's Army Corps, 1945-1978 Bettie J. Morden

American Army Doctrine for the Post-Cold War John L. Romjue 2016-01-05 "American Army Doctrine for the Post-Cold War" is an important record of how the Army and its Training and Doctrine Command developed the post-Cold War military operational doctrine in response to the geopolitical shift that introduced a new strategic era. John L. Romjue methodically details the overarching concerns of senior leaders, acutely aware of radically altered security assumptions that demanded a revised and broader doctrine by which American land forces could respond to diverse global missions. It is enlightened reading for Army educators, trainers,

doctrine planners, and combat developers involved in the ongoing Army Transformation.

Army Reserve Magazine 1971

History of Personnel Demobilization in the United States Army John C. Sparrow 1951

United States Code United States 2000

Social Usage and Protocol Handbook Department of the Navy 2001-06-15 Members of the naval service will find that at all points in their careers they can expect to be involved to some extent in the planning and execution of official ceremonies and social events. Protocol is a code of established guidelines on proper etiquette and precedence which, when followed, lays the foundation for a successful event. From this foundation, the host should consider the facets which make a particular situation unique, and from there, use imagination to design a memorable occasion. The most important consideration in planning should always be the comfort of one's guests. A clever host/hostess is able to reach a proper mixture of protocol and common sense that will enable guests to enjoy themselves completely. If this is accomplished, an event is truly successful.

The Army and Its Air Corps James P. Tate 2003-08-01 *The Army and Its Air Corps* was James P. Tate's doctoral dissertation at Indiana University in 1976. During the past 22 years, Tate's remarkable work has gained wide acceptance among scholars for its authoritative and well-documented treatment of the formative years of what eventually became the United States Air Force. Thoroughly researched but bearing its scholarship lightly, Tate's narrative moves swiftly as it describes the ambitions, the frustrations, and the excruciatingly slow march to final success that never deterred the early airmen. Robert B. Lane Director Air University Press

The Signal Corps Dulany Terrett 2015-07-03 The more mobile an armed force becomes, the more rugged the terrain it encounters, or the more widely the force is deployed, the greater becomes the difficulty of securing and maintaining rapid, completely linked communications. In the U.S. Army the Signal Corps is the agency charged with developing, procuring, and furnishing signal equipment to overcome the difficulties mentioned above. In an age of swift and startling progress in electronics, this phase of its mission demands that it keep abreast of scientific advances at home and abroad and maintain close ties with civilian laboratories and industry in order to take advantage of their capabilities. This volume traces the course which the Signal Corps followed between the first and second world wars, a period of planning and preparation. Others to follow will recount the testing of the Corps' organization and equipment, and the results achieved at home and overseas. The author has dealt with the subject on a chronological basis, instead of following the topical treatment used in other technical service volumes. This broad-front approach has enabled him to weave into one pattern the

many activities in which the Signal Corps was simultaneously engaged. The reader can here follow from birth the history of Army radar and mobile radio, the first steps taken in the conversion of the civilian communications industry to war production, the expansion of training facilities, and the beginnings of the far-flung communications network that eventually encircled the globe. He will see the uncertainties of planning

and the difficulties of organization incident to rapidly changing conditions, meager appropriations, and the clash of interest within the military household. These and many other matters showing human beings and institutions under pressure are replete with significance to us who must live in a turbulent world where revolution tends to have the upper hand over evolution.